

## GENERAL GUIDELINES/EXPECTATIONS OF ALL PERSONNEL

*Camp Christopher is a safe, Christian community of worship,  
Christian Education, recreation and outdoor ministry.*

1. At all times, the welfare of campers comes first.
2. Staff and volunteers are to serve as Christian examples, modeling Christian discipleship at all times.
3. Alcohol and illegal drugs are not allowed on site.
4. The smoking policy is to be followed at all times. See the Manual for further information
5. While at camp, relationships are to remain on a friendship level only.
6. All persons at Camp Christopher shall be respectful of the opinions, emotions, property, and personal space of others. Abuse of any sort will not be tolerated.
7. The telephone is to be used for camp business and emergencies. With the permission of the Director, staff and volunteers may make short personal calls (collect or calling card).
8. Due to the level of risk involved in camping ministry, all staff and volunteers are required to complete a Police Record Check prior to arriving on site.
9. All program staff must attend the **pre-camp staff meeting held at 1pm on opening day** of each week. This includes Program Director, Leadership Coordinator, Waterfront/Recreation Director, Counsellors, and Health Officer.  
(Written 1999) (Revised 2005)

## RESPONSIBILITIES OF ALL STAFF

- A. All staff are responsible to the Administrator.
- B. All staff are to attend staff meetings as arranged by the Program Director.
- C. All staff are to remain on - site unless arranged otherwise with the Program Director.
- D. All staff are to report all injuries to the Program Director and Health Officer.
- E. All staff are to ensure all camp rules are obeyed.
- F. All staff are to serve as Christian examples to the campers.
- G. All staff are to maintain and clean camp property.  
(Revised 2000) (Revised 2003) (Revised 2005)

## **Leadership Coordinator**

**Summary:** The Leadership Co-ordinator serves as the primary resource for training and support of staff leadership.

### **Primary Responsibilities:**

1. Leaders In Training (LIT) program facilitation
2. Day Camp Coordination
3. Craft Program Coordination
4. Skills Camp

### **The Leadership Coordinator is expected:**

1. To model good Christian leadership in accordance with the philosophy and purpose of Camp Christopher.
2. To work in team with the Program Director and Waterfront/Recreation Director in the area of program development and leadership.
3. To work in team with the Administrator to coordinate and facilitate the LIT program (Leadership In Training).
4. To work in team with the Administrator to coordinate and facilitate the Skills Camp program.
5. To co-ordinate the craft program at Camp, which includes planning, organizing, and making purchases. This may be done in consultation with a member of the L & P Committee.
6. To be an integral member of the camping program.
7. Coordinate and supervise the Day Camp program.
8. To provide extra care to children with special needs or those requiring extra attention.

(Revised 2008)